

## **Lindenwood Board Meeting Minutes August 28, 2016 - 12:30 p.m.**

**Attendees:** Pastor Law, Emily Duke, Kim Hunter, Richard Fisher, Frank Fly, Cindy Dando, Anna Hough, Terry Reeves, Chris Luhrs, Dallas Minner

**Opening:** Board Chair Emily Duke called the meeting to order at 12:30.

### **Personnel Committee**

- Has added two members with HR experience.
- Pastor Law met with the committee. A reorg of staff is planned. Job descriptions and a policy for giving gifts to staff members is being reviewed.
- Each staff member will be given an assignment for one of the attract, connect and retain groups. Staff will be used as an intentional bridge with members.
- Chris Luhrs discussed staff appreciation week. Email going out to church membership.

### **Pastoral Update**

- Pastor Law discussed her plans for a formal vacation.
- New Member Update
  - Many new members are giving to the church.
  - How are we focusing on these members?
  - Get connected on Sunday, September 18<sup>th</sup> in Stauffer Hall. All members are asked to get involved.
- Youth Update
  - Orange Curriculum progressing
  - Kickoff September 18<sup>th</sup>
  - Activities are appropriate to specific age groups.
  - September 18 is Baptism Sunday.
  - September 9<sup>th</sup> is planned 'Lock In' at a hotel for swimming and fellowship.

### **Congregational Meeting – September 7**

- Meeting 6:30 p.m.
- Nomination for new board members in October

### **Annual Giving Campaign**

- Kickoff October 16
- Commitment Sunday November 6

### **Foundation Update – Richard Fisher and Frank Fly**

- Temporary repairs made to seal the Life Center roof. Current repair cost is \$6000.
- Several trees taken down due to roof rot.
- Locks have been added with codes to enter the child care area.
- AC chiller repaired.
- Working with TVA for rebate programs.
- Discussion regarding replacement windows in the Ted Samms wing.

### **Organ Repairs**

- New contractor (company from Little Rock) believes moisture problems in the pipe chambers were caused by condensation and chiller on roof, not from a roof leak. Chiller

redone 3 years ago. Contractor said moisture issues in organ chambers has been occurring over many years.

- Estimated total repair costs are \$30 to \$40K.
- Discussion on property priorities needed at the church.

#### **Foundation Update – Richard Fisher**

- \$123K gift from Dille Estate
- Another \$200K Legacy Gift coming
- Plaque to be placed in Foyer for Legacy members
- Foundation goal was to replenish what has been spent for current/future repairs.

#### **Deacon Report**

Terry Reeves gave report.

#### **Elder Update**

Cindy Dando gave update.

#### **Financial Report – Anna Hough**

Lindenwood is operating in the black and is on goal to meet budgetary goals.

#### **Additional Updates:**

##### **Chris Luhrs**

Gave update on stained glass windows and Cleolyn Young plaque.

##### **Dallas Minner**

- Unused church bus could be rented by new Graceland hotel.
- Discussion regarding mission trip proposed to aid Louisiana flood victims in October. Asked for support from Outreach ministry.

#### **Christmas Calendar**

December 4 - Christmas Spectacular

December 11 - Board Meeting

December 14 – Congregational Meeting (New Nominations)

**Next Board Meeting:** September 25

Meeting adjourned at 2:00 p.m.